

HOW ARE YOU GOING TO KEEP YOUR PEOPLE **ENGAGED**,  
**MOTIVATED**, AND **COMMITTED** TO **MAXIMIZE** DESIRED  
**RESULTS** AFTER YOUR MEETING?



NOW IS THE TIME TO IMPLEMENT A SOUND PLAN OF ACTION TO RAISE THE  
INDIVIDUAL AND ORGANIZATIONAL BAR, AND TO **ENSURE** THAT YOUR PEOPLE  
CONTINUE GROWING IN THIS **MAXIMIZED RESULTS** DEVELOPMENT PROCESS!



Ty Howard and InspiraGen Institute (IGI) have developed the ***Untie the Knots® - Maximized Results - STRONG ROI System***. Our system helps organizations achieve a Maximized ROI (return on investment) after hiring and working with Ty and IGI. This customizable system can include consulting, coaching, training, strategic learning huddles, and educational resources. Utilizing our *UTK-MRSR System* allows your organization to develop a customized '**Follow-up Action Plan**' based on its unique goals and needs for continual learning, performance improvement, and growth to achieve sustainable, **Maximized Results**.

**INSPIRE ACCOUNTABILITY AND MAXIMIZE EXCEPTIONAL PERFORMANCE!**

Call (443) 982-7582 or visit on the web [www.tyhoward.com](http://www.tyhoward.com)

**LEARN MORE ➤**

# YOUR ROAD MAP TO **MAXIMIZED RESULTS** STARTS HERE!

## 1 UNTIE THE KNOTS® ORGANIZATIONAL DEVELOPMENT CONSULTING EXPERTISE

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The aim of Ty Howard's **Untie the Knots® Organizational Development (OD) Consulting Expertise** is to help employees from top to bottom in your organization to experience and sustain a maximized life with maximized results; in turn, increasing the highest levels of effectiveness, collaboration, diversity, performance, productivity, teamwork, leadership success, resilience, well-being, growth, and profits. Ty Howard and his team of 20 selected and certified **Untie the Knots® Associate Consultants** are specialists in accountability, communication, strategic planning, change management, innovation, team building, professional development, employee engagement, customer experience, behavior intervention, individual empowerment, and positive organizational culture development (to include, successfully working across generational differences, acceptance, inclusion, respect, and creating a safe and bully or harassment free workplace).

Employee Experience

Transcending Leadership

Customer Experience

Organizational Effectiveness

Culture Transformation

## 2 TRAINING PROGRAMS

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### ♦ UTK® Training Systems

Our half and full-day **Untie the Knots® Training Systems** (professional development training programs) motivate, equip, empower, and energize participants at all levels to achieve maximized results daily, both on the job and in their personal lives, using enhanced skills and a **green** and **growing** attitude of excellence. **Learn more** => <http://bit.ly/igitnrgprgms>

### ♦ UTK® Customizable Continual Learning Follow-up Systems

- 1) Scheduled virtual group 'learning huddles'
- 2) Emailed quizzes
- 3) Substantive 'authentic' articles expanding on the topic
- 4) Short continuing education video clips [2 to 5 minutes in length]
- 5) Special Reports on the topic
- 6) Refresher or Next Level Professional Development Training sessions
- 7) Over Zoom or In-Person Lunch and Learn sessions



## 3 COACHING PROGRAMS

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DEVELOP YOUR  
KEY TALENT



### ♦ ONE-ON-ONE EXECUTIVE / LEADERSHIP COACHING

Your leaders play a crucial role in shaping your company's culture, performance and resilience. Yet, many organizations still use subjective and outdated methods to select and develop their leaders. Ty Howard & InspiraGen Institute offer **Executive & Manager Development Coaching** relationships that provide a scientific approach to coaching and developing C-level leaders, directors, and managers at all levels. Our expert coaches share candid and proven strategies to maximize the potential of individuals, teams, and organizations worldwide. With over 40 years of experience studying leadership behavior, our branded coaching methodology and resources equip leaders with the knowledge and skills to make informed decisions that help their company thrive through change, collaboration, strategic planning, rapid growth, and success.

### ♦ GROUP LEADERSHIP / MANAGER DEVELOPMENT COACHING

**UTK® Group Coaching** relationships are gaining popularity due to their benefits and cost-effectiveness. Coach Ty Howard provides personalized support to leaders and managers at all levels in a team-based or interdepartmental group coaching relationship, helping them enhance their leadership skills, gain new insights, increase self-awareness, and achieve their goals.

START YOUR **MAXIMIZED RESULTS** JOURNEY TODAY! CALL (443) 982-7582 OR VISIT [WWW.TYHOWARD.COM](http://WWW.TYHOWARD.COM)